

Dr. Musarrat Adnan (nee Shamshir)

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Objective

Utilize my knowledge and expertise to the fullest extent to continue my career in leadership and management positions along with teaching, research and in financial and socioeconomic analysis of projects and policies.

Areas of Interest

Microeconomics, Macroeconomics, Health Economics, Research Methodology, Econometrics, Business Economics, Managerial Economics, Human Resource Management, Supply Chain Management, Marketing, Consumer Behaviour, Mathematical Economics, Public Policy, Education Philosophy, Economics of Education and Financial Economics, Financial Accounting, Labor Economics, Development Economics, Money and Banking, Pakistan Economy.

Education

Ph. D in Economics (Finance)-University of Karachi (2013-2015)

Concentration: Efficient Market Hypothesis (EMH)

Title of dissertation: **Weak-Form Efficiency in Karachi Stock Exchange: Evidence from Random Walk Hypothesis.**

PhD Supervisor: Professor Dr. Khalid Mustafa, Ex Chairman Dept. of Economics, University of Karachi.

External Evaluator-1: Professor Dr. Robert Brooks, Dean Faculty of Business and Economics, Monash University, Australia.

External Evaluator-2: Professor Dr. Rizwan Tahir, Trent University, Peterborough, Ontario, Canada.

Viva voce Examiner: Professor Dr. Qazi Masood, Dept. of Economics and Finance, Institute of Business Administration (IBA) Karachi.

Master of Business Administration (MBA) – Greenwich University, Pakistan-Mauritius (2016-2018)

Master of Applied Sciences (MAS) in Economics - University of Karachi (2003-2004)

Concentrations: Urban Economics, Environmental Economics, Monetary Economics.

Master of Science (MSc) in Economics (First class 2nd position) - University of Karachi (1991-1992)

Concentrations: Mathematical Economics, Econometrics.

Bachelors of Science (Hons.) in Economics - University of Karachi

Concentration: Statistics, Mathematics.

Professional Experience

Dean Faculty of Management Sciences, Greenwich University (GU), Karachi-Campus

October 10, 2018- till date

Professor, Faculty of Management Sciences, Greenwich University

October 01, 2018-till date

Dean, Faculty of Social Sciences and Humanities, Hamdard University (HU).

March 03, 2016-till October 04, 2017

Director, Hamdard Institute of Management Sciences, HU

November 27, 2012- March 02, 2016

Associate Director, Hamdard Institute of Management Sciences, City Campus, HU

July 02, 2010- November 26, 2012

Associate Professor

Hamdard Institute of Education and Social Sciences

March 03, 2016- June 28, 2018.

Hamdard University, Karachi

Assistant Professor, October 2002 – February 2016

Hamdard Institute of Management Sciences

Hamdard University, Karachi

Assistant Professor, 2008

Institute of Business Management (IoBM), Karachi.

Visiting Faculty, 2008-2009

Institute of Business Management, Karachi.

Lecturer, College of Liberal Arts and Social Sciences (SSCLASS)

1999-2002

Hamdard University, Karachi

Visiting Faculty, 1998 –till date

Karachi University Business School (KUBS), University of Karachi

Department of Actuarial Sciences; Department of Economics; Department of Physics- University of Karachi

Leadership and Management Experience

Supervision and Co-supervision of M.Phil and PhD candidates.

Member National Curriculum Revision Committee (NCRC)-HEC-Pakistan

Lead the committee for development of new undergraduate/graduate/post graduate programs/courses in the areas of Management, Social Sciences and Humanities at HU.

Chairperson and Convener the Board of Faculty (BoF)-FSSH-HU and GU

Chairperson and Convener, Inquiry Committee at Hamdard University, to enquire the complaints of sexual harassment under, *“The Protection against harassment of Women at Workplace Act 2010*

Chairperson and Convener Disciplinary Committee, to probe into the cases of students and employees referred to the committee violating HU rules and regulations and misconduct for recommending appropriate resolutions.

Chairperson, Speeches Committee for the Convocation-2017

Managing and conducting faculty seminars and workshops on research and professional development.

Member, Graduate/Post-graduate Policies and Procedures Committee-HU, devised policies and procedures for M.Phil and PhD programs as per the HEC requirements and presented the resolutions in the BASR and Academic Council meetings of Hamdard University.

Member Academic Council-HU, to present and recommend the academic programs and curricula at University level.

Member, Board of Advanced Studies and Research (BASR)-HU & GU, presenting the research and academic cases of M.Phil and PhD scholars of FSSH/FSS, and curricula revision and development on regular basis and approval of the same

Member, Unfair Means Committee-HU, to probe into the cases of students referred to the committee violating HU rules and regulations and recommending appropriate resolutions.

Member, Handbook Committee-HU, to develop codebook for students and faculty

Member, Sustainable Human Resource Developments Committee-HU, to devise and recommend policies and procedures to sustain the faculty development and retention

Member, Hamdard University Research Council, for considering, evaluating and recommending research projects and grants for HU grants.

As the Dean at HU and at GU (lead) leading the Faculty to align the programs and curricula with the vision and mission of the University.

Coordinate with the activities with other institutions and constituencies of University

Administer the assignments of staff and faculty members

Review students' evaluation of faculty with respect to teaching and command on subject and other related items.

Prepare and submit the annual budget for the Institution/Faculty

Manage the resources of the Institution/Faculty (finances, facilities, instructional technology and equipment.

Ensure and maintain the necessary record and reports and prepare documents as per requirements of QEC-HEC.

Manage faculty and staff performance and develop KPI's and its measurement for the purpose of promotions and increments.

Managed the official correspondence related to the Institution/Faculty

Manage M.Phil and PhD students as per the requirements set by HEC, and maintain the quality standards.

Supervising/ guiding the M.Phil and PhD students for the synopsis and thesis preparations and for other research activities

Holding seminars and workshops in order to promote the culture of research among the students and in the faculty members

Review Research Articles for National and International Journals

1. Journal of Economics and International Business Management (JEIBM), Scienceweb Publishing.
<http://sciencewebpublishing.net/jeibm>
2. Financial Innovation (FINI) <http://fini.edmgr.com/>
3. RADS Journal of Social Sciences and Business Management (JSSBM), Published by Jinnah University of Women, Pakistan. <http://jssbm.juw.edu.pk/index.php/jssbm>
4. Pakistan Journal of Applied Economics (PJAE), Published by Applied Economics Research Center, University of Karachi. <http://www.aerc.edu.pk/pakistan-journal-of-applied-economics/>

Research Skills

Extensive knowledge and practice of statistical and econometric tools and techniques for both qualitative and quantitative and for time series research along with command on relevant software especially, EViews, and SPSS.

Theses Supervision

Main Supervisor for PhD dissertations with following topics

1. (2017-2019).The unification of Product Life Cycle and Industry Life Cycle: A Strategic Framework for Telecom Sector in Pakistan. **(Degree Awarded)**
2. The Relationship between Twin Deficit Hypothesis and Macroeconomic Variables: A Comparative Study of the Countries in Economic Cooperation Organization (ECO). **(Thesis Submitted for Foreign Evaluation)**
3. Psycho-social and Economic Factors Affecting the Store-image: A Consumer Behaviour Study of Karachi. **(Thesis Submitted for Foreign Evaluation)**
4. Work- Life Balance: A Case of Commercial Pilots in Pakistan.
5. Legal and Financial Challenges of House Financing under Diminishing Musharaka in Pakistan

Co-Supervisor for PhD dissertations with following topics

1. International Migration, Racism and Xenophobia.
2. Impact of External Debt on Economic Growth: Empirical Evidence from South Asian Economies (1980-2012). **(Degree Awarded)**
3. A Comparative Study to investigate the impact of medium of instruction on achievements of students at secondary level in Hyderabad region. **(Degree Awarded)**
4. A critical study of ADE of (Associate Degree of Education) practicum in Teacher's Education Programme in public institutions of Sindh. **(Degree Awarded)**
5. Exploring the Needs for Guidance and Counseling Program: A Case Study of Public Secondary Level Schools in the Province of Baluchistan. **(Degree Awarded)**

External Viva voce Examiner for M.Phil and PhD dissertations with following titles

1. The Level, Trends and Determinants of Human Fertility: A Case Study of Pakistan.
2. Analyzing the Impact of FDI on Services Exports and Growth of the Services Sector: Evidence from SAARC Countries.
3. Gravity model estimation techniques using Panel Data: An empirical analysis of trade in case of Pakistan.
4. Determinants of Democracy and its Impact on Economic Growth.

Research Articles and Publications

1. (2019) Impact of Macroeconomic Stability and Terrorism on foreign direct investment in Pakistan, *New Horizons*, 13 (2), 223-240
2. (2019). The Unification of Product Life-cycle and Industry Life-cycle: A Strategic Framework, *IBT Journal of Business Studies*, 15 (1), 19-32.
3. (2019). Variance Ratio Test in Pakistani Stock Market. *European Journal of Business and Management* , 11 (9), 80-87.
4. (2019). Relationship among Economic Growth and other Macroeconomic Variables: A Study of Pakistan. *Journal of Resource Development and Management* , 54, 60-68.
5. (2019). Import-Led Growth Hypothesis: A Case Study of Pakistan. *Journal of Economics and Sustainable Development* , 10 (8), 20-28.
6. (2019). Economic Growth- Female Labour Supply Nexus: A Dynamic U-Shaped Perspective for Pakistan. *Journal of Economics and Sustainable Development* , 10 (8), 45-50.
7. (2019). The Impact of US Aid on the Attitudes of Educated Youth of Pakistan, *Developing Country Studies*, 9(4), 86-90.
8. (2019). Waste Management System in Karachi as an Environmental and Health Hazard. *Public Policy and Administration Research*, 9 (4), 58-62.
9. (2019). Low pressure change and agriculture growth: Case study for localize rainfall impact assessment, *WALIA journal*, 35(1), 27-32

10. (2019). Prevalence of Stunted Growth in Pakistan: A Socio-economic Phenomenon. *Public Policy and Administration Research*, 9 (4), 85-90
11. (2019). Relationship between major macroeconomic variables and economic growth: A case of Pakistan during 1976-2016. *WALIA Journal*, 35 (1), 21-26.
12. (2018). Optimizing system information by its Dimension. *WALIA* , 34 (1), 204-210.
13. (2018). Relationship between College Entrance TestScores and Grade XI Science Students' Performance. *Journal of Education and Humanities Research* , 5 (1), 305-324.
14. (2018). Consumer Behaviour Towards Shopping Malls: A Sytematic Narrative Review. *IBT Journal of Business Studies* , 14 (1), 81-94.
15. (2018). Analysis of statistical applications in education research in the universities of Sindh, Pakistan. *WALIA Journal* , 34 (1), 1-5.
16. (2018). Evidence of random walk in Pakistan stock exchange: An emerging stock market study. *Journal of Economics Library* , 5 (1), 103-117.
17. (2017). To Study the Perception of Student and Teacher for 4 Years B.Ed Program. *International Journal of Scientific and Research Publications* , 7 (10), 92-94.
18. (2017). Perception of Secondary School Students regarding Guidance and Counseling in Quetta. *Bulletin of Education and Research* , 39 (1), 265-274.
19. (2016). Evidence of Monthly Anomalies in Pakistan Stock Exchange. *Archives of Business Research* , 4 (6), 312-324.
20. (2014). Efficiency in Stock Market A Review of Literature. *International Journal of Economics Commerce and Management* , 2 (12), 1-22.
21. (2014). Presence of Day-of-the-Week Effect in the Karachi Stock Market. *Research Journal of Finance and Accounting* , 5 (19), 46-58.

References

1. Professor Dr. A Q Mughal, Research Professor, Greenwich University, Pakistan. Professor Emeritus, Sindh Agriculture University, Tandojam, Ex Vice Chancellor Sindh Agriculture University, Tandojam.
Cell No. 0333-5456255.
2. Professor Dr. Manzoor Ahmed, Ex Rector International Islamic University, Islamabad (IIUI)
Cell No. 0300-8228726.
3. Professor Dr. Mervyn Hosein, Principal College of Dentistry, Ziauddin University (ZU), Karachi.
Cell No: 0333-2254415.
4. Professor Dr. Ghazala Hafeez Rizwani, Ex Dean, Faculty of Pharmacy, University of Karachi.
Cell No. 03362276527.
5. Professor Dr. Khalid Mustafa, Ex Chairman Department of Economics, University of Karachi.
Cell No. 0321-2749110.
6. Professor Dr. Samina Khalil, Director Applied Economics and Research Center (AERC), University of Karachi.
Cell No. 0300-2236882.